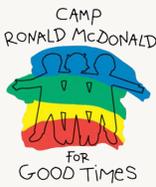


# FAQ Pack for Interviewers

Frequently Asked Questions... and the answers for interviewers!



**IMPORTANT: All applicants have had an opportunity to read through their Applicant Deck (with 20+ slides of information all about camp) prior to their interview, so none of this information should be brand new to them. Invite them to ask questions and remember: it's okay to sit in silence for a moment while they think of questions to ask.**

## **Script:**

- By now you have received and reviewed your Applicant Deck and read all about Camp!
- In this part of the interview we are going to touch on some key reminders!
- Feel free to ask questions as they come up!

## **We are an Unplugged Community at camp.**

- This applies to both campers and volunteers during the entire session.
- Volunteers are encouraged to bring a wristwatch and camera.
- Phones must stay in cabins and be turned off, with the exception of your 1-hour daily break or after 10:30pm, during fellowship if needed.
- Please set expectations with friends, family, and work that communication will be very limited during your session.
- If you need to use a computer during the day to check emails, sign up for classes, or other necessary communication, swing by the Program Office on your break!

## **Any questions so far?**

**Camp is a highly social and collaborative environment.** You will constantly be talking, playing, working, engaging, communicating, and being around PEOPLE!

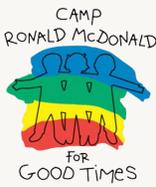
**Breaks:** We STRONGLY encourage you to take your break! Rest and self-care is so important!

- As mentioned earlier, every volunteer will have a 1-hour break every day. Whether you want to spend the time taking a nap or hanging in the staff lounge and enjoying a popsicle, feel free to use that time to honor your needs!

**There is a chance you may sleep outside for one night, depending on which age group (or unit) you work with.** Not all camper groups participate in a sleep-out.

- This is specific to our teen groups, including:
  - Unit 3: Campers ages 13-15
  - WOLPers: Campers ages 16-18

# FAQ Pack for Interviewers



**Volunteers can choose between two roles at Camp: Activity Counselor or Cabin Counselor.**

- **Activity Counselors:**

- Lead at least two activities during the week
- Help with activity setup and breakdown
- Interact with campers across the entire camp community
- Live in a dorm-style setting with other activity counselors

- **Cabin Counselors**

- There are 2-3 counselors assigned to each cabin, which typically has 8-10 campers
- Live with campers for the full session
- Support campers' safety and well-being
- Are expected to get into the pool for 1 hour a day with their campers

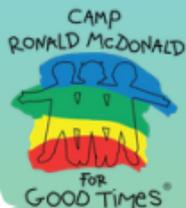
**Let's pause here for moment: what are your questions?**

## **Professional Expectations**

- No drugs, alcohol, tobacco, or sexual relationships while at Camp.

**Let's go over a typical day at Camp! *(Share screen and show schedule on next page. Remember to keep it brief! Provide a brief overview only. Avoid going into too much detail, as the full schedule will be reviewed during New Staff Orientation.)***

# A TYPICAL DAY AT CAMP:



7:00AM

RISE & SHINE

8:20AM

ALL CAMP LINE UP

8:30AM

BREAKFAST

10:00AM

ACTIVITY PERIOD 1

11:15AM

ACTIVITY PERIOD 2

12:50PM

ALL CAMP LINE UP

1:00PM

LUNCH

2:00PM

REST HOUR

3:00PM

ACTIVITY PERIOD 3

4:15PM

ACTIVITY PERIOD 4

5:50PM

ALL CAMP LINEUP

6:00PM

DINNER

7:30PM

EVENING ACTIVITY

9:30PM-10:30PM

BACK TO CABINS! CLOSINGS & BED

10:30PM-12:00AM

PATROL

11:15PM

STAFF MEETING/FELLOWSHIP (OPTIONAL!)

12:00AM

PATROL ENDS/ALL STAFF BACK TO CABINS

